



FROM REPORTING TO IMPACT: THE UN-SWAP JOURNEY

2025 UN-SWAP ANNUAL MEETING

OCTOBER 16, 2025

UN-SWAP 2.0 - WHAT WE ACHIEVED TOGETHER

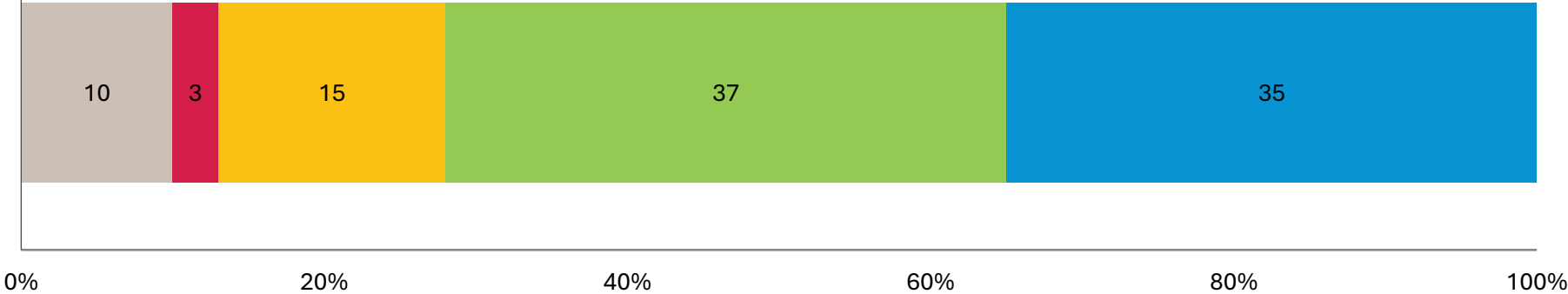
of reporting entities

75

2024

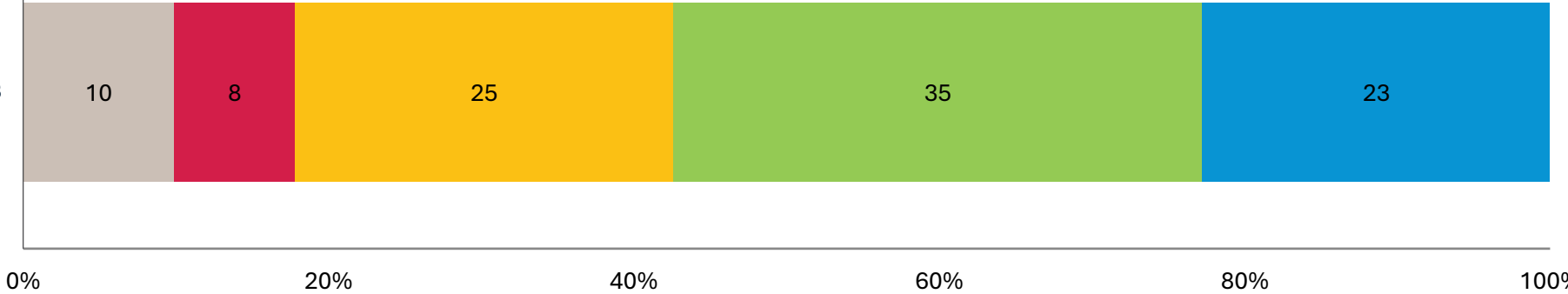
% of meets or exceeds ratings

80%



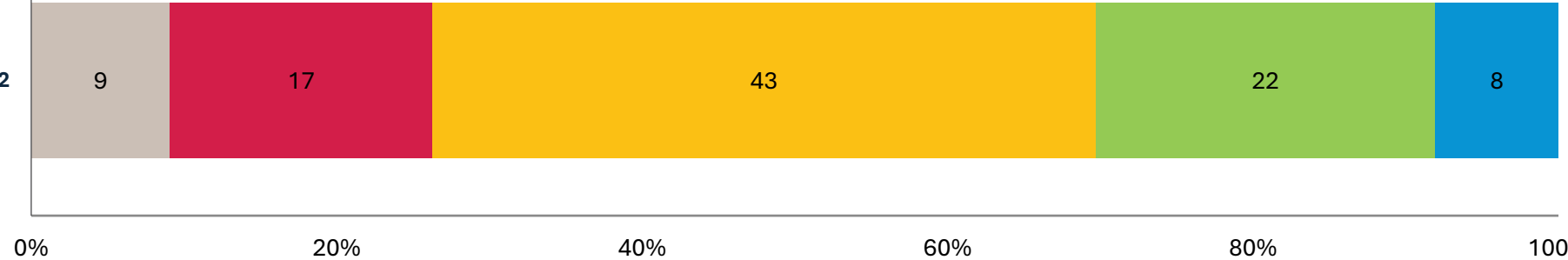
66

2018



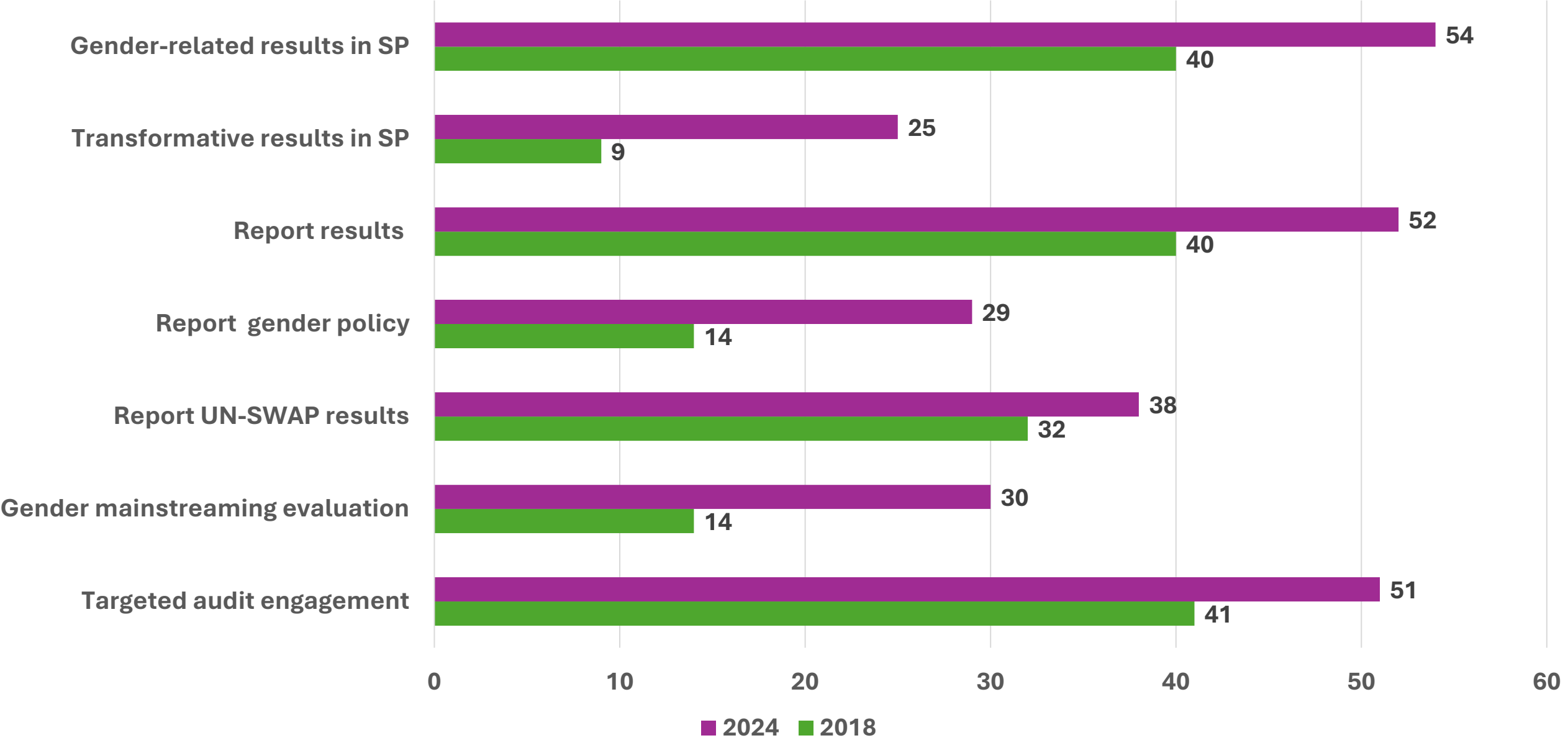
55

2012

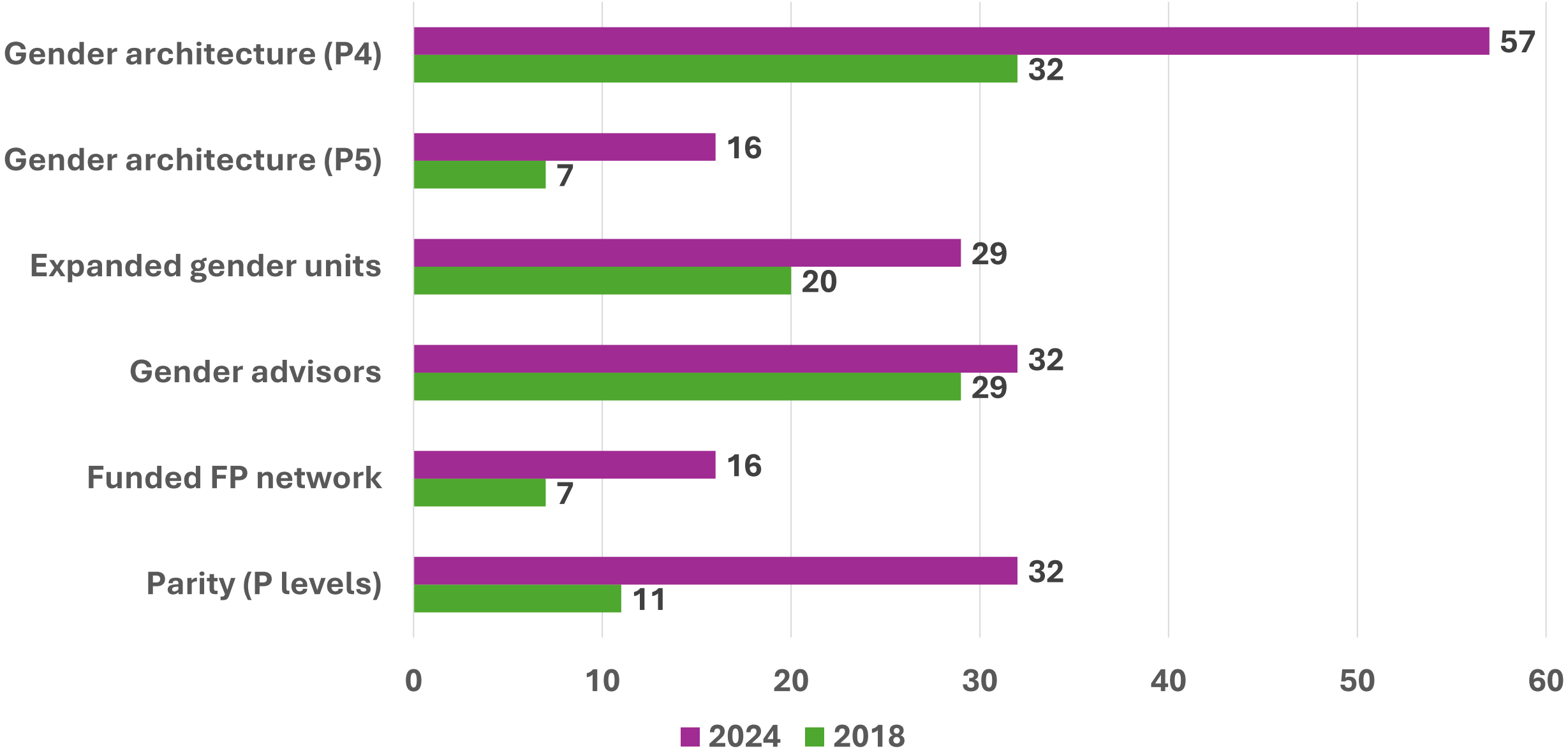


Not Applicable Missing Approaches requirements Meets requirements Exceeds requirements

Results Indicators (# entities)



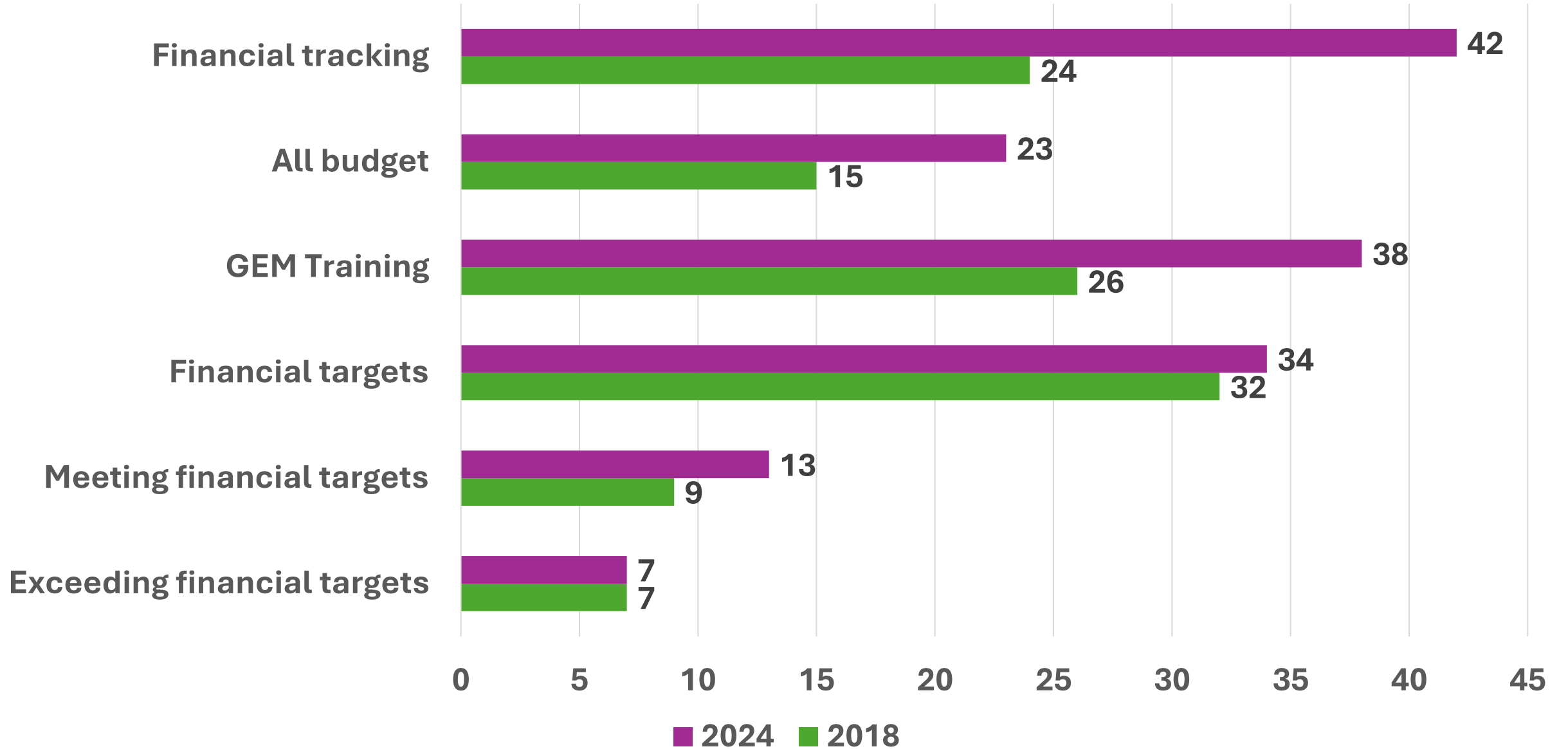
Gender Architecture & Parity (# entities)



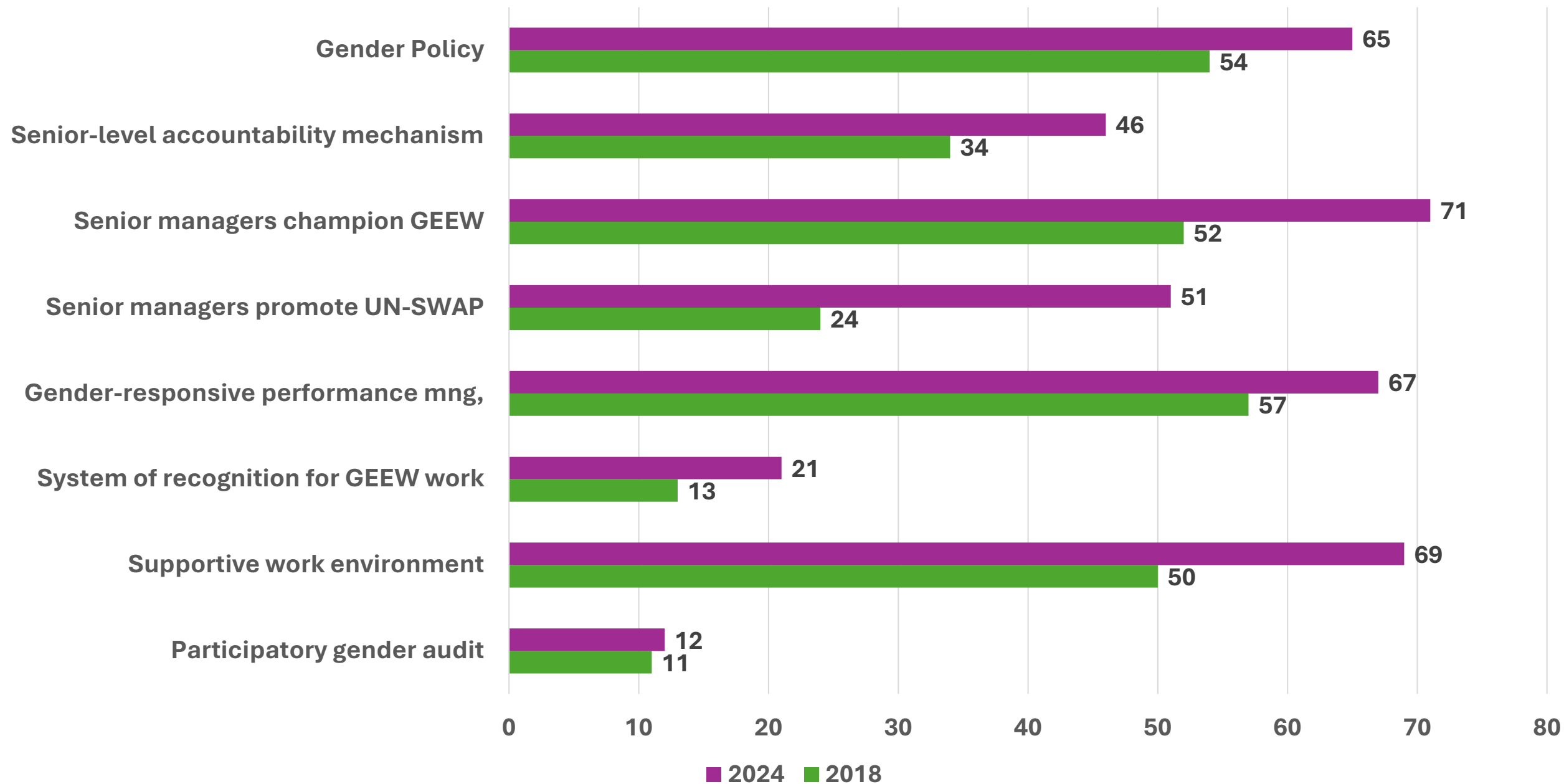
- α. Disability: 18 entities
- β. Education: 2 entities
- χ. Environment: 5 entities
- ε. Parity: 10 entities
- φ. Partnership and resources: 7 entities
- γ. Peace and security: 8 entities
- η. Racism: 1 entity
- ι. Others: 12 entities (examples: inclusion, human rights, intersectionality, mental health and well-being, multilingualism, age, social protection, poverty)

* Note: 22 entities include LGBTQI+ within their gender unit remit

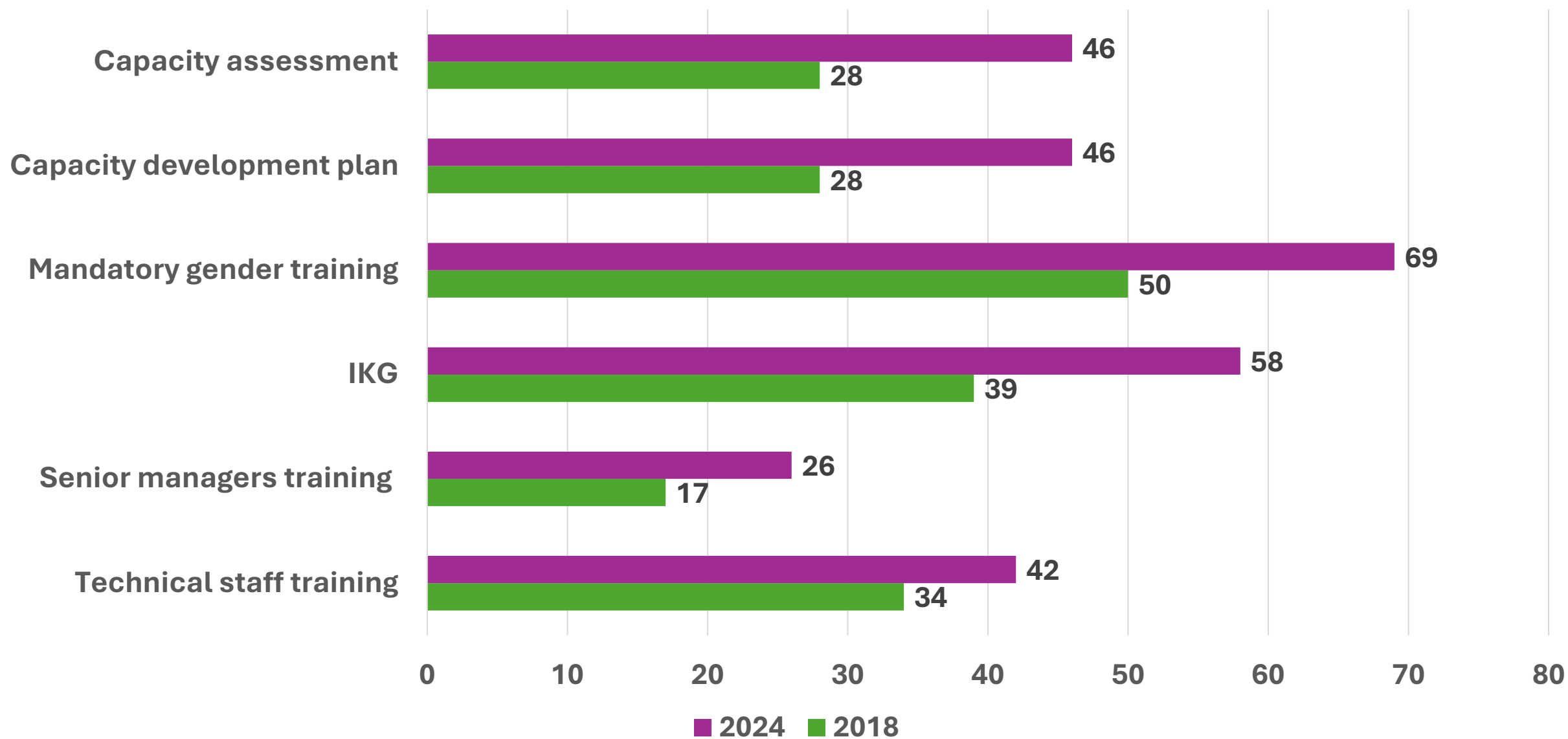
Financial tracking & targets (# entities)



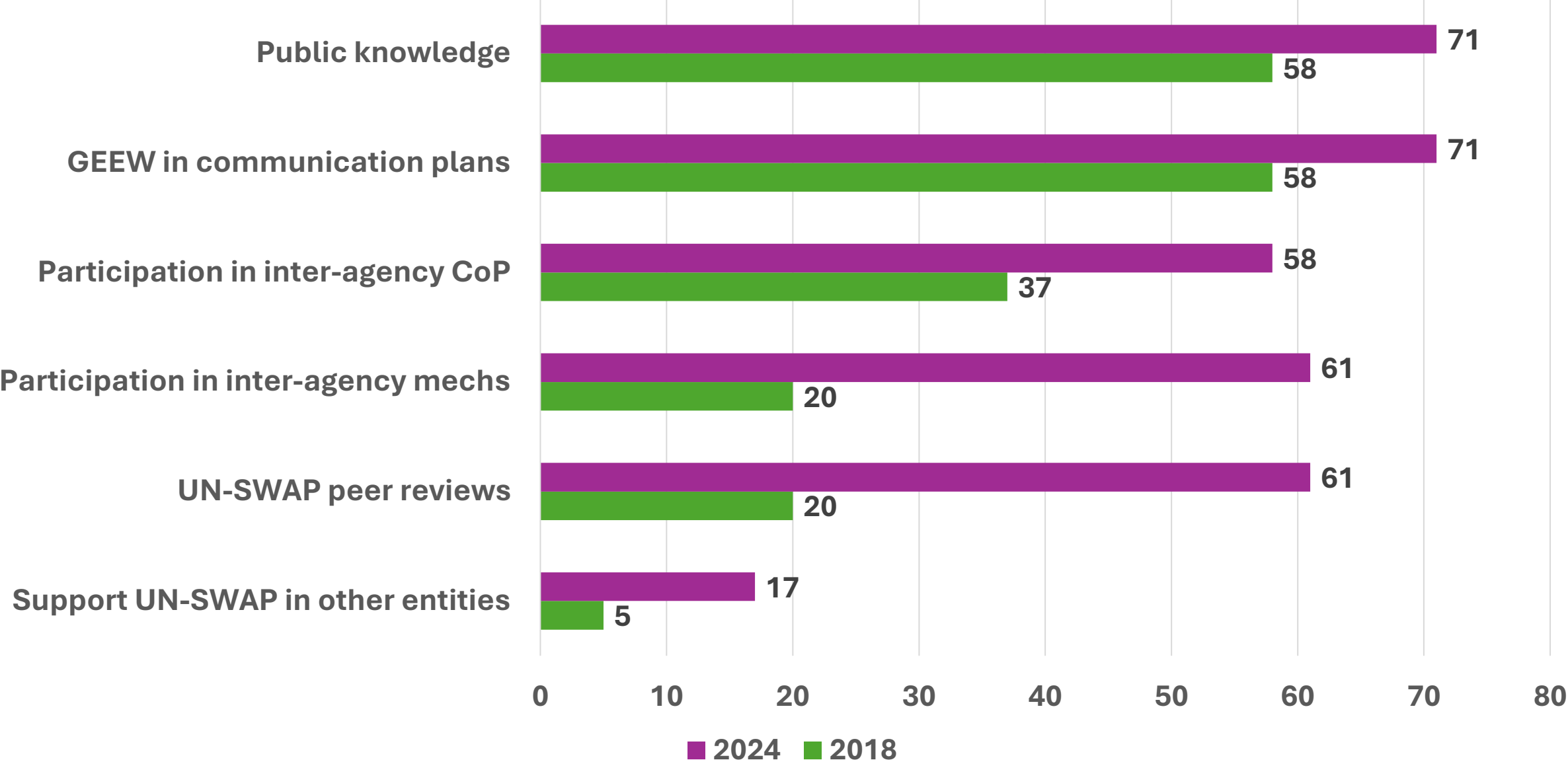
Institutional Performance Indicators (# entities)



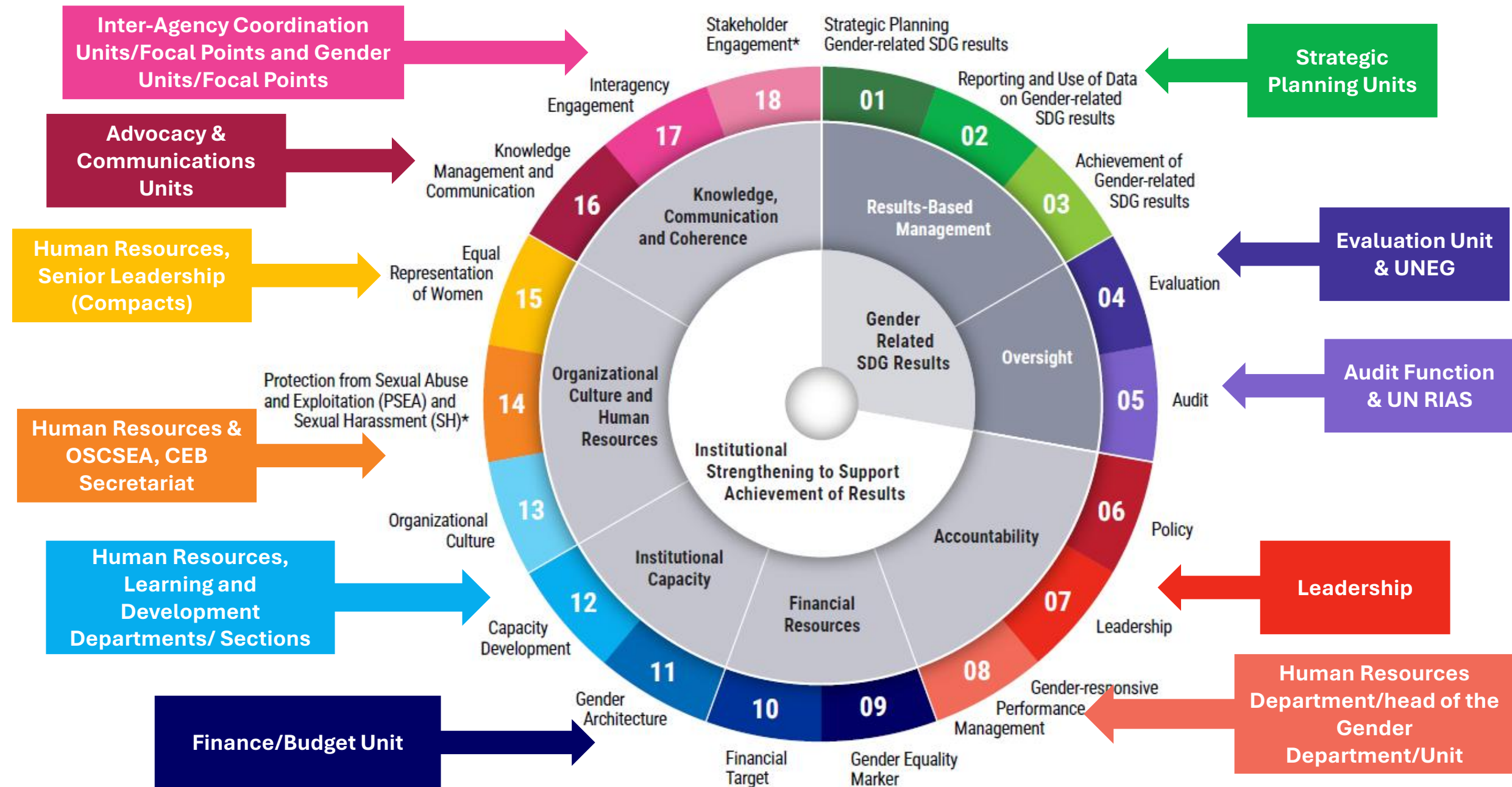
Capacity assessment & development (# entities)



KM, Comms & Inter-agency engagement (# entities)



UN-SWAP 3.0 WHAT WE BUILT TOGETHER



UN-SWAP 3.0 Consultations (April – Nov 2024)

Period	Activity / Event	Details and Participation
April – June 2024	UN System Information Campaign – Two Global Webinars	• Apr 18: 1st webinar on mapping UN-SWAP indicators to the GEAP; 109 focal points from 55 entities. • Jun 6: 2nd webinar introducing UN-SWAP 3.0; 128 focal points from 65 entities. Total: 319 participants from 65 UN entities.
April – June 2024	Internal Coordination – Zero-Draft Preparation	16 internal meetings held on Apr 11, 16, 17, 18; May 7, 15, 22, 24, 28, 30; Jun 3, 11, 12, 14, 18, 20 to compile the zero draft.
May 2024	Member State Guidance via ECOSOC Resolution E/RES/2024/3	Member States provided direction on gender mainstreaming in the UN system and endorsed the linkage between the UN-SWAP and the GEAP.
June 2024	In-Person Hybrid Workshops (NY and Geneva)	• Jun 18, NY (UN Women HQ): 41 focal points from 24 entities. • Jun 24, Geneva (ITU HQ): 41 focal points from 25 entities. Total: 82 focal points from 48 entities.
July 2024	Information-Sharing on GEAP & UN-System Survey (Zero Draft)	• Jul 1: GEAP information email and survey disseminated at request of EOSG. • Jul 8: Launch of UN-System survey on zero draft. Responses from 45 entities.
July – Oct 2024	Bilateral Consultations with UN Entities	35 one-on-one meetings with entities including CTBTO, DGC, DPO, ECE, ESCAP, FAO, IAEA, ICAO, IFAD, IOM, OAJ, OLA, OSAA, OSRSG-CAAC, UNCCD, UNCDF, UNCTAD, UNESCO, UNFCCC, UN-HABITAT, UNICC, UNIDO, UNOCT, UNODC, UNOG, UNOPS, UNRISD, UNU, WFP, WIPO.
Aug – Nov 2024	UN-SWAP 3.0 Working Group Consultations	13 WG meetings (2 hrs each) to review performance indicators. Avg 30–40 participants from 20+ entities per session.
Oct 2024	System-wide Review and Feedback	• Oct 15: Formal consultation opened (entities invited to comment by Oct 28). • Oct 17: Second survey on draft performance framework; feedback from 24 entities.
Nov 2024	Continuation of Bilateral Engagements	Follow-up meetings with entities to finalize inputs and address remaining issues before adoption of UN-SWAP 3.0.
19-21 Nov 2024	2024 UN-SWAP Annual Conference in New York,	UN-SWAP 3.0 launch during a 3-day conference in New York bringing together 100 focal points from 49 UN entities.

UN-SWAP 3.0 Academy and GEM Activities (Jan – Oct 2024)

Date	Activity	Focus Area / Indicators	Participants
15 Jan	GEM Webinar	GEM	42
3 Sep	3.0 Academy	PI 1, 2	93
8 Sep	3.0 Academy	PI 8, 13	100
10 Sep	3.0 Academy	PI 12, 16	104
15 Sep	3.0 Academy	PI 6, 7	82
17 Sep	3.0 Academy	PI 9, 10, 11	92
24 Sep	3.0 Academy	Recap – PI 12, 1, 8, 13	65
29 Sep	3.0 Academy	PI 4, 5	73
1 Oct	3.0 Academy	PI 3	57
6 Oct	3.0 Academy	PI 14, 15	79
7 Oct	GEM Helpdesk	UN Secretariat – PI 9, 10	38
13 Oct	3.0 Academy	PI 17, 18	46
16 Oct	UN-SWAP Annual Meeting	UN-SWAP 3.0 launch 4 All	183 (NY, Geneva & online)
Ongoing	Bilateral meetings	FPs & business owners	44 bilaterals

UN-SWAP 3.0

- **Quality becomes the new frontier of accountability:** The focus now shifts from Quantity to Quality: *how well entities perform*
- **Aligns expectations with the available resource base:** prioritize with coherence and institutionalization/long-run perspectives
- **Accountability:** UN-SWAP 3.0 as the *backbone* of gender mainstreaming in UN entities: a tool to connect all areas (human resources, finance, operations, and programmatic work) and to help entities strengthen their core mandates.
- **Focus on Results and Mandates:** Articulation and alignment from individual entities to a system
- **Twin-track approach:** gender equality as both a standalone priority and a cross-cutting accelerator.

UN-SWAP 3.0

- UN-SWAP 3.0 is not just a new phase — it is a **maturity phase**.
- **Focus on Results**: sharpening results and focusing resources
- **2026 – 2027 Transition Period** consolidating gender equality and the rights and empowerment of women and girls as the backbone of a stronger, more coherent, and accountable UN system.