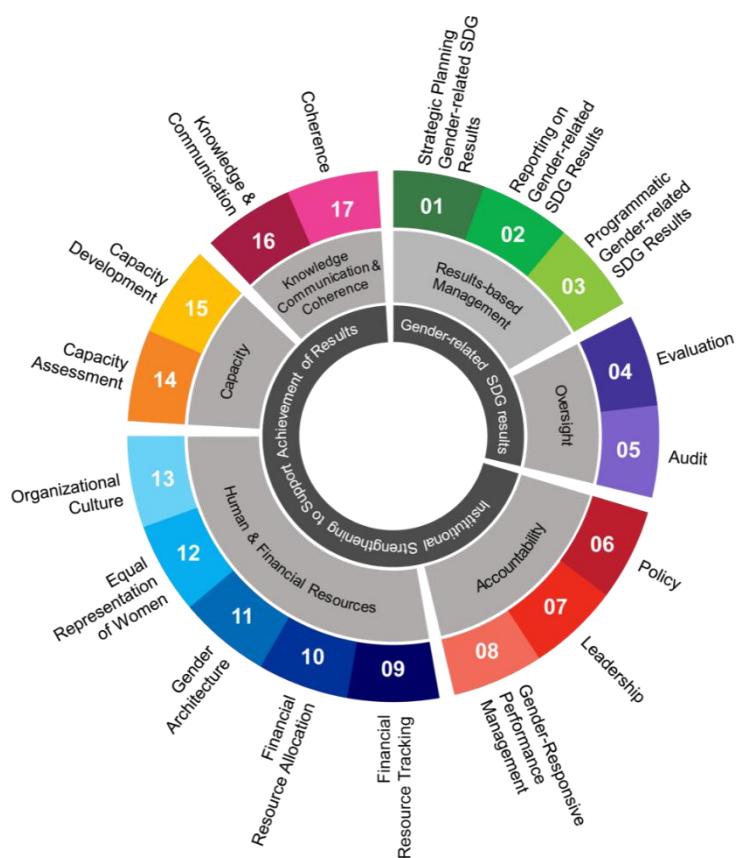


# FACTSHEET:

## UN-SWAP System-wide performance on GEWE, the year of 2023



\* data gathered from [74 UN entities](#) that have participated in the 2023 UN-SWAP reporting, against 17 indicators per [the technical guidance](#).

\* Partial historical data can be traced back to 2012, when UN-SWAP 1.0 was established, while the rest of the data started from 2018, when UN-SWAP was upgraded from 1.0 to 2.0.

### Indicator 1: Strategic Planning Gender-related SDG results

1. UN entities that are on track or have achieved the high-level gender-related results in their strategic planning:

2018: 40 entities

2023: 55 entities

DCO, DESA, DGC, DPO, DPPA, ECA, ECE, ECLAC, ESCAP, ESCWA, FAO, IAEA, ICAO, IFAD, IIIM Syria, ILO, IMO, ITC, ODA, OHCHR, OIOS, OSRSG-SVC, OSRSG-VAC, UN Global Compact, UN Women, UNAIDS, UNCCD, UNCDF, UNCTAD, UNDP, UNDRR, UNEP, UNESCO, UNFPA, UNHCR, UNICEF, UNICRI ,

UNIDIR, UNIDO, UNITAR, UNOCT, UNODC, UNOPS, UNOV, UNRISD, UNRWA, UNV, UNWTO, WFP, WHO, WMO

2. UN entities that are on track or have achieved the transformative high-level gender-related results addressing root causes of gender inequalities in their strategic planning:

2018: 9 entities

2023: 25 entities

DCO, DGC, ESCAP, ESCWA, FAO, IFAD, IIIM Syria, ILO, ITC, ODA, OHCHR, OIOS, OSRSG-SVC, UN Women, UNCTAD, UNDP, UNDRR, UNFPA, UNICEF, UNIDIR, UNIDO, UNODC, UNOV, UNRISD, UNWTO

### Indicator 2: Strategic Planning Gender-related SDG results

3. UN entities that reported the high-level gender-related results to governing bodies using systematic sex-disaggregated data:

2018: 40 entities

2023: 49 entities

DCO, DESA, DGC, DPO, DPPA, ECA, ECE, ECLAC, ESCAP, ESCWA, FAO, IAEA, ICAO, IFAD, ILO, ITC, ITU, OCHA, ODA, OIOS, OSAA, OSRSG-SVC, OSRSG-VAC, UN Women, UNAIDS, UNCCD, UNCDF, UNCTAD, UNDP, UNDRR, UNEP, UNESCO, UNFPA, UNHCR, UNICEF, UNIDIR, UNIDO, UNITAR, UNOCT, UNODC, UNOPS, UNOV, UNRISD, UNRWA, UNV, UNWTO, WFP, WHO, WMO

**4. UN entities that report every two years to the governing bodies on the implementation of gender policy:**

2018: 14 entities

2023: 27 entities

DGC, DPO, ESCAP, ESCWA, FAO, IAEA, IFAD, ILO, ODA, OIOS, OSRSG-SVC, UN Women, UNAIDS, UNCCD, UNCTAD, UNDP, UNDRR, UNEP, UNESCO, UNFPA, UNICEF, UNIDO, UNODC, UNOPS, UNOV, UNRISD, WFP

**5. UN entities report the UN-SWAP results to the governing bodies:**

2022 (new data): 32 entities

2023: 35 entities

DCO, DGC, DPPA, ESCAP, ESCWA, FAO, IAEA, ICAO, ILO, ITC, ITU, OIOS, OSAA, UN Global Compact, UN Women, UNAIDS, UNCCD, UNCDF, UNCTAD, UNDP, UNDRR, UNEP, UNESCO, UNHCR, UNIDO, UNOCT, UNRISD, UNSSC, UNU, UNWTO, UPU, WFP, WHO, WIPO, WMO

**Indicator 3 Programmatic Gender-related SDG Results (beyond strategic planning)**

**6. UN entities that are on track or have achieved the programmatic results (outside of the strategic planning scope) on GEWE:**

2018: 23 entities

2023: 24 entities

CTBTO, DESA, DOS, DSS, IAEA, IMO, OCHA, ODA, OLA, Ombudsman, UN Global Compact, UNCCD, UNCDF, UNDRR, UNEP, UNFCCC, UNHCR, UNICEF, UNOCT, UNODC, UNOPS, UNOV, UNSSC, UNU

**7. UN entities that are on track or have achieved the transformative programmatic results (outside of the strategic planning scope) on GEWE:**

2018: 5 entities

2023: 6 entities

IMO, OLA, UNDRR, UNICEF, UNOPS, UNU

**Indicator 4 Evaluation**

**8. UN entities that have met the UNEG GE-related norms and standards and apply GE guidance during all phases of evaluations:**

2018: 30 entities

2023: 42 entities

CTBTO, DCO, DESA, DGC, DPPA, DSS, ECE, ECLAC, ESCAP, ESCWA, IAEA, IFAD, IIIM Syria, ILO, IMO, IOM, ITC, OCHA, OHCHR, OIOS, OLA, OSRSG-SVC, UN Women, UNAIDS, UNCCD, UNCDF, UNCTAD, UNDP, UNESCO, UNFPA, UN-HABITAT, UNICEF, UNIDO, UNITAR, UNOCT, UNODC, UNOV, UNRWA, UNV, WFP, WHO, WIPO

**9. UN entities that have conducted a corporate gender mainstreaming evaluation during the past 5-8 years:**

2018: 14 entities

2023: 28 entities

DGC, DSS, ECE, ECLAC, ESCAP, ESCWA, IAEA, IFAD, IIIM Syria, IOM, ITC, OHCHR, OIOS, UN Women, UNAIDS, UNCDF, UNDP, UNESCO, UNFPA, UN-HABITAT, UNIDO, UNODC, UNOV, UNRWA, UNV, WFP, WHO, WIPO

## Indicator 5 Audit

### **10. UN entities that have gender-responsive auditing in place (with developed tools for auditing GEEW related issues and apply these as appropriate in all relevant audit phases):**

2018: 57 entities

2023: 65 entities

CTBTO, DCO, DESA, DGACM, DGC, DMSPC, DOS, DPO, DPPA, DSS, ECA, ECE, ECLAC, ESCAP, ESCWA, FAO, IAEA, ICAO, IFAD, IIIM Syria, ILO, IOM, ITC, ITU, OAJ, OCHA, ODA, OHCHR, OHRLLS, OIOS, OLA, Ombudsman, OSAA, OSRSG-CAAC, OSRSG-SVC, OSRSG-VAC, UN Global Compact, UN Women, UNAIDS, UNCCD, UNCDF, UNCTAD, UNDP, UNDRR, UNEP, UNESCO, UNFCCC, UNFPA, UN-HABITAT, UNHCR, UNICEF, UNIDIR, UNIDO, UNOCT, UNODC, UNOG, UNON, UNOPS, UNOV, UNRWA, UNU, WFP, WHO, WIPO, WMO

### **11. UN entities that have undertaken a targeted engagement related to GEEW in the past five years:**

2018: 41 entities

2023: 50 entities

DCO, DESA, DGACM, DGC, DMSPC, DOS, DPO, DPPA, DSS, ECA, ECE, ECLAC, ESCAP, ESCWA, FAO, ICAO, IIIM Syria, ILO, IOM, ITC, OAJ, ODA, OHCHR, OHRLLS, OIOS, OLA, Ombudsman, OSAA, OSRSG-CAAC, OSRSG-SVC, OSRSG-VAC, UN Global Compact, UN Women, UNCCD, UNCTAD, UNDP, UNDRR, UNEP, UNFCCC, UN-HABITAT, UNIDIR, UNOCT, UNODC, UNOG, UNON, UNOPS, UNOV, UNRWA, WFP, WIPO

## Indicator 6 Policy

### **12. UN entities that have an up-to-date gender equality policy in place:**

2012: 21 entities

2018: 54 entities

2023: 63 entities

DCO, DGACM, DMSPC, DOS, DPO, DPPA, DSS, ECA, ECE, ECLAC, ESCAP, ESCWA, FAO, IAEA, ICAO, IFAD, IIIM Syria, ILO, IMO, IOM, ITC, OAJ, OCHA, ODA, OHCHR, OHRLLS, OLA, Ombudsman, OSAA, OSRSG-SVC, OSRSG-VAC, UN Women, UNAIDS, UNCCD, UNCDF, UNCTAD, UNDP, UNDRR, UNEP, UNESCO, UNFPA, UN-HABITAT, UNHCR, UNICEF, UNICRI, UNIDIR, UNIDO, UNITAR, UNOCT, UNODC, UNOG, UNOPS, UNOV, UNRISD, UNRWA, UNSSC, UNU, UNV, UPU, WFP, WHO, WIPO, WMO

### **13. UN entities that have a specific senior level mechanism in place for ensuring accountability for promotion of GEEW:**

2018: 34 entities

2023: 37 entities

DCO, DGACM, DMSPC, DOS, DPO, DPPA, DSS, ECA, ECE, ECLAC, ESCAP, ESCWA, IAEA, ICAO, IFAD, IIIM Syria, ILO, ITC, ODA, OLA, Ombudsman, OSAA, OSRSG-SVC, UN Women, UNCTAD, UNDP, UNDRR, UNEP, UNHCR, UNICEF, UNIDO, UNOCT, UNODC, UNOV, UNRISD, UNRWA, UNU, WFP

## Indicator 7 Leadership

### 14. UN entities that have senior managers who internally and publicly champion GEEW:

2018: 52 entities

2023: 71 entities

CTBTO, DCO, DESA, DGACM, DGC, DMSPC, DOS, DPO, DPPA, DSS, ECE, ECLAC, ESCAP, ESCWA, FAO, IAEA, ICAO, IFAD, IIIM Syria, ILO, IMO, IOM, ITC, ITU, OAJ, OCHA, ODA, OHCHR, OHRLLS, OIOS, OLA, Ombudsman, OSAA, OSRSG-CAAC, OSRSG-SVC, OSRSG-VAC, UN Global Compact, UN Women, UNAIDS, UNCCD, UNCDF, UNCTAD, UNDP, UNDRR, UNEP, UNESCO, UNFPA, UN-HABITAT, UNHCR, UNICC, UNICEF, UNICRI, UNIDIR, UNIDO, UNITAR, UNOCT, UNODC, UNOG, UNON, UNOPS, UNOV, UNRISD, UNRWA, UNSSC, UNU, UNV, WFP, WHO, WIPO, WMO

### 15. UN entities that have senior managers who proactively promote improvements in UN-SWAP performance:

2018: 24 entities

2023: 41 entities

CTBTO, DCO, DGC, DMSPC, DOS, DPO, ESCAP, ESCWA, IAEA, ICAO, IFAD, ITC, ODA, OIOS, OLA, OSAA, OSRSG-SVC, OSRSG-VAC, UN Women, UNCCD, UNCTAD, UNDP, UNDRR, UNEP, UNESCO, UNFPA, UNHCR, UNICC, UNIDO, UNOCT, UNODC, UNOG, UNON, UNOV, UNRISD, UNRWA, UNU, UNV, WFP, WIPO, WMO

## Indicator 8 Gender-responsive Performance Management

### 16. UN entities that have gender-responsive performance management (with the assessment of GEEW integrated into core values and competencies for all staff, with a particular focus on levels P4 and above):

2012: 32 entities

2018: 57 entities

2023: 69 entities

CTBTO, DCO, DESA, DGACM, DGC, DMSPC, DOS, DPO, DPPA, DSS, ECA, ECE, ECLAC, ESCAP, ESCWA, FAO, IAEA, IFAD, IIIM Syria, ILO, IMO, ITC, ITU, OAJ, OCHA, ODA, OHCHR, OHRLLS, OIOS, OLA, Ombudsman, OSAA, OSRSG-CAAC, OSRSG-SVC, OSRSG-VAC, UN Global Compact, UN Women, UNAIDS, UNCCD, UNCDF, UNCTAD, UNDP, UNDRR, UNEP, UNESCO, UNFCCC, UNFPA, UN-HABITAT, UNHCR, UNICC, UNICEF, UNICRI, UNIDIR, UNIDO, UNITAR, UNOCT, UNODC, UNOG, UNON, UNOPS, UNOV, UNRISD, UNRWA, UNSSC, UNU, UNV, WFP, WHO, WIPO

### 17. UN entities that have a system of recognition in place for excellent work promoting GEEW:

2012: 4 entities

2018: 13 entities

2023: 20 entities

DPO, DSS, ESCAP, ESCWA, FAO, IFAD, ITC, OHCHR, UN Women, UNDP, UNFPA, UNICC, UNIDO, UNODC, UNOPS, UNOV, UNRISD, UNV, WFP, WHO

## Indicator 9 Financial Resource Tracking

### 18. UN entities that track financial resources for GEEW:

2012: 10 entities

2018: 24 entities

2023: 38 entities

DCO, DOS, DPO, DPPA, ECA, ECE, ESCAP, ESCWA, FAO, IFAD, IOM, ITC, ITU, OCHA, ODA, OHCHR, OIOS, OSAA, OSRSG-SVC, UN Global Compact, UN Women, UNAIDS, UNCDF, UNCTAD, UNDP, UNDRR, UNEP, UNESCO, UNFPA, UN-HABITAT, UNHCR, UNICEF, UNIDO, UNITAR, UNRISD, UNU, UNV, WHO

## **19. UN entities that apply the Gender Equality Marker to all budget sources**

2022: 15 entities

2023: 23 entities

ECA, ESCAP, ESCWA, FAO, ITC, ITU, ODA, OIOS, OSAA, OSRSG-SVC, UN Women, UNCDF, UNCTAD, UNDP, UNDRR, UNESCO, UNFPA, UNHCR, UNICEF, UNITAR, UNRISD, UNU, WHO

## **20. UN entities use financial tracking results to influence central strategic planning concerning budget allocation:**

2012: 4 entities

2018: 9 entities

2023: 10 entities

DPPA, ESCWA, ITC, OCHA, OHCHR, OSRSG-SVC, UNAIDS, UNDP, UNFPA, UNIDO

## **21. Multi-partner trust funds (MPTFs) that are using the gender equality marker in combination with financial targets to define adequate investments on GEWE:**

2021(new data): 17 MPTFs (based on 2022 survey by FMOG - Fiduciary Management Oversight Group)

2022: 20 MPTFs (2023 survey by FMOG - Fiduciary Management Oversight Group)

Elsie Initiative Fund for Uniformed Women in Peace Operations, Rural Women Economic Empowerment, Multi-Partner Trust Fund for Peace in Colombia, United Nations Joint SDG Fund, Somalia Joint Fund, UN Uganda MPTF, FONAREDD, Women's Peace and Humanitarian Fund (WPHF), Migration MPTF, DRC Stabilization Coherence Fund, Kenya SDG Partnership Platform MPTF, UNITLIFE Trust Fund, UN Covid-19 MPTF, Global Fund for Coral Reefs, Special Trust Fund for Afghanistan, Spotlight Initiative, Human Rights Mainstreaming Fund, Peacebuilding Fund, Malawi SDG Acceleration Fund, Pacific Digital Economy Programme (PDEP)

## **22. Types of ERPs that were applied Gender Equality Marker as of 2023**

- UMOJA/IPMR: 27 entities

DCO, DESA, DGACM, DGC, DMSPC, DOS, DPPA, ECA, ECE, ECLAC, ESCAP, ESCWA, ODA, OHRLLS, OSAA, OSRSG-SVC, OSRSG-VAC, UNCTAD, UNDRR, UNEP, UN-Habitat, UNICRI, UNIDIR, UNOCT, UNODC, UNOV, UNRISD

(ESCAP and ODA reported using UMOJA IPMR and other ERPs)

- Atlas/Quantum: 9 entities

UN Women, UNCDF, UNDP, UNFPA, UNITAR, UNSSC, UNU, UNV, WMO

- Others: 30 entities

CTBTO, DPO, FAO, IAEA, ICAO, IFAD, ILO, IMO, IOM, ITC, ITU, OCHA, OHCHR, OIOS, OSRSG-CAAC, UN Global Compact, UNAIDS, UNCCD, UNESCO, UNFCCC, UNHCR, UNICC, UNICEF, UNIDO, UNOG, UNON, UNOPS, WFP, WHO, WIPO

## **23. UN entities that provided guidance and training on the use of Gender Equality Marker as of 2023**

2022: (new data):26 entities

2023: 32 entities

DCO, DPPA, ECA, ECE, ESCAP, ESCWA, FAO, IFAD, IOM, ITC, OCHA, OHCHR, OIOS, OSAA, OSRSG-SVC, UN Women, UNAIDS, UNCDF, UNCTAD, UNDP, UNDRR, UNEP, UNESCO, UNFPA, UN-HABITAT, UNHCR, UNICEF, UNIDO, UNITAR, UNRISD, UNU, WHO

## **Indicator 10 Financial Resource Allocation**

### **24. UN entities that have established a financial benchmark for the promotion of GEWE:**

2012: 19 entities

2018: 32 entities

2023: 37 entities

CTBTO, DCO, DPO, DPPA, ECLAC, ESCAP, ESCWA, FAO, ICAO, ILO, IMO, ITC, OCHA, OHCHR, OIOS, OSRSG-SVC, OSRSG-VAC, UN Women, UNAIDS, UNCDF, UNDP, UNDRR, UNEP, UNESCO, UNFPA, UNHCR, UNICEF, UNICRI, UNIDIR, UNIDO, UNOCT, UNODC, UNOV, UNRISD, UNU, WFP, WHO

### **25. UN entities that have met their financial benchmarks for the promotion of GEEW:**

2012: 2 entities

2018: 9 entities

2023: 15 entities

DPO, ECLAC, FAO, OIOS, OSRSG-VAC, UN Women, UNAIDS, UNCDF, UNDP, UNEP, UNESCO, UNICEF, UNICRI, UNIDIR, WFP

### **26. UN entities that have exceeded their financial benchmarks for the promotion of GEEW:**

2012: 1 entity

2018: 7 entities

2023: 8 entities

DPPA, ESCAP, ESCWA, ITC, OSRSG-SVC, UNFPA, UNIDO, UNRISD

### **27. Multi-partner trust funds that have allocated 15% or more of their funds to programmes with gender equality as a principal objective:**

2021(new data): 20 MPTFs (based on 2022 survey by FMOG - Fiduciary Management Oversight Group)

2022: 25 MPTFs (based on 2023 survey by FMOG - Fiduciary Management Oversight Group)  
 Darfur Community Peace and Stability Fund (DCPSF), Elsie Initiative Fund for Uniformed Women in Peace Operations, Rural Women Economic Empowerment, JP Mali Climate Fund, UN Partnership on the Rights of Persons with Disabilities Fund, Multi-Partner Trust Fund for Peace in Colombia, UN Pacific Strategy Fund, United Nations Joint SDG Fund, Somalia Joint Fund, UN Uganda MPTF, Women's Peace and Humanitarian Fund (WPHF), DRC Stabilization Coherence Fund, Kenya SDG Partnership Platform MPTF, Albania SDG Acceleration Fund Phase II, UN Covid-19 MPTF, Special Trust Fund for Afghanistan, Spotlight Initiative, CAFI – Central African Forest Initiative, UN Sri Lanka SDG Multi-Partner Trust Fund, Peacebuilding Fund, Malawi SDG Acceleration Fund, Conflict-Related Sexual Violence MPTF, JP Promoting Rule of Law in Palestine (Sawasya II), Pacific Digital Economy Programme (PDEP), Tanzania SDG Acceleration Fund

## **Indicator 11 Gender Architecture**

### **28. UN entities that have gender focal points at the P4 level and above, with written ToRs, and 20% of dedicated time, and have fully resourced gender department/unit (or have a well-functioning gender architecture):**

2018: 32 entities

2023: 41 entities

DCO, DGACM, DMSPC, DPO, DPPA, ECA, ECE, ECLAC, IAEA, ICAO, IFAD, IIIM Syria, ITC, OAJ, OHCHR, OHRLLS, OIOS, OSAA, OSRSG-VAC, UN Global Compact, UNCCD, UNCTAD, UNEP, UNESCO, UNHCR, UNICC, UNICEF, UNICRI, UNIDIR, UNIDO, UNITAR, UNOCT, UNODC, UNOG, UNOV, UNRWA, UNSSC, UNU, UNV, WHO, WIPO

**29. UN entities that have gender focal points at the P5 level and above, with written ToRs, and 20% of dedicated time, and have fully resourced gender department/unit (or have a well-functioning gender architecture):**

2018: 7 entities

2023: 14 entities

DSS, ESCAP, ESCWA, FAO, OCHA, OLA, OSRSG-SVC, UN Women, UNAIDS, UNDP, UNDRR, UNFPA, UNRISD, WFP

**30. UN entities with remits of Gender Units that have recently expanded to address other cross-cutting issues than GEEW**

2022 (new data): 20 entities

2023: 25 entities

DPPA, DSS, ECE, ESCAP, FAO, IAEA, IFAD, ILO, IOM, ITC, ODA, OHCHR, UNAIDS, UNDP, UNEP, UNFPA, UN-Habitat, UNHCR, UNOCT, UNODC, UNON, UNOPS, UNOV, UNRISD, UNV

**31. Cross-cutting issues that Gender unit addressed in addition to GEWE in 2023**

- Disability: 22 entities
- Education: 4 entities
- Environment: 6 entities
- LGBTQI+: 21 entities
- Parity: 13 entities
- Partnership and resources: 8 entities
- Peace and security: 5 entities
- Racism: 11 entities
- Risk management: 1 entity
- Others: 12 entities (examples: Prevention of Sexual Exploitation and Abuse, inclusion, human rights, intersectionality, mental health and well-being, multilingualism, age, social protection)

**32. UN entities that have gender advisors/specialists beyond the gender unit**

2022: 29 entities

2023: 34 entities

DGACM, DPO, DPPA, ECA, FAO, IFAD, ILO, ITC, ITU, OCHA, OHCHR, OSRSG-SVC, UN Global Compact, UNAIDS, UNCCD, UNCDF, UNCTAD, UNDP, UNDRR, UNEP, UNESCO, UNFPA, UN-Habitat, UNICEF, UNIDO, UNITAR, UNOCT, UNOPS, UNRWA, UNWTO, UPU, WFP, WHO, WIPO

**33. UN entities that dedicate funds to Gender Focal Point networking:**

2018: 7 entities

2023: 14 entities

DSS, ESCAP, ESCWA, FAO, OCHA, OLA, OSRSG-SVC, UN Women, UNAIDS, UNDP, UNDRR, UNFPA, UNRISD, WFP

**Indicator 12 Equal Representation of Women**

**34. UN entities that have reached equal representation of women at all professional levels:**

2018: 11 entities

2023: 27 entities

DCO, DGACM, DGC, DMSPC, DOS, ESCAP, IIIM Syria, OAJ, OCHA, ODA, OHRLLS, OLA, Ombudsman, OSRSG-CAAC, OSRSG-SVC, UN Global Compact, UN Women, UNCCD, UNEP, UNFPA, UNICEF, UNIDIR, UNOCT, UNOG, UNION, UNRISD, UNV

**35. UN entities that have reached equal representation also at the senior most levels in Field Offices, Committees, Advisory Bodies and Funds linked to the entity irrespective of budgetary source:**

2018: 7 entities

2023: 13 entities

DGACM, DGC, IIIM Syria, OHRLLS, OLA, Ombudsman, OSRSG-CAAC, OSRSG-SVC, UN Global Compact, UN Women, UNIDIR, UNRISD

**Indicator 13 Organizational Culture**

**36. UN entities that have facilitated supportive work environments for both women and men:**

2018: 50 entities

2023: 67 entities

CTBTO, DCO, DESA, DGACM, DGC, DMSPC, DOS, DPO, DPPA, DSS, ECA, ECE, ECLAC, ESCAP, ESCWA, FAO, IAEA, ICAO, IFAD, IIIM Syria, ILO, IMO, ITC, OAJ, OCHA, ODA, OHCHR, OHRLLS, OIOS, OLA, Ombudsman, OSAA, OSRSG-CAAC, OSRSG-SVC, OSRSG-VAC, UN Global Compact, UN Women, UNAIDS, UNCCD, UNCDF, UNCTAD, UNDP, UNDRR, UNEP, UNESCO, UNFPA, UN-HABITAT, UNHCR, UNICC, UNICEF, UNICRI, UNIDIR, UNIDO, UNITAR, UNOCT, UNODC, UNOG, UNION, UNOPS, UNOV, UNRISD, UNU, UNV, UPU, WFP, WHO, WIPO

**37. UN entities that have carried out a participatory gender audit in the past five years:**

2018: 11 entities

2023: 12 entities

DGC, ESCWA, IFAD, IIIM Syria, UNCCD, UNDP, UNEP, UNFPA, UNIDO, UNODC, UNOPS, UNOV

**Indicator 14 Capacity Assessment**

**38. UN entities that have conducted an entity-wide assessment of the staff capacity for GEWE:**

2012: 8 entities

2018: 28 entities

2023: 46 entities

CTBTO, DGACM, DMSPC, DPO, DPPA, ECE, ECLAC, ESCAP, ESCWA, FAO, IAEA, IFAD, ITC, ODA, OHCHR, OHRLLS, OLA, Ombudsman, OSAA, OSRSG-SVC, UN Global Compact, UN Women, UNCCD, UNCDF, UNCTAD, UNDP, UNDRR, UNEP, UNESCO, UNFPA, UN-HABITAT, UNHCR, UNICEF, UNIDO, UNITAR, UNOCT, UNODC, UNOG, UNION, UNOV, UNSSC, UNU, UNV, UPU, WFP, WHO

**39. UN entities that have a gender capacity development plan:**

2012: 2 entities

2018: 28 entities

2023: 46 entities

CTBTO, DGACM, DMSPC, DPO, DPPA, ECE, ECLAC, ESCAP, ESCWA, FAO, IAEA, IFAD, ITC, ODA, OHCHR, OHRLLS, OLA, Ombudsman, OSAA, OSRSG-SVC, UN Global Compact, UN Women, UNCCD, UNCDF, UNCTAD, UNDP, UNDRR, UNEP, UNESCO, UNFPA, UN-HABITAT, UNHCR, UNICEF, UNIDO, UNITAR, UNOCT, UNODC, UNOG, UNION, UNOV, UNSSC, UNU, UNV, UPU, WFP, WHO

## Indicator 15 Capacity Development

### 40. UN entities that have mandatory gender training for all staff:

2012: 12 entities

2018: 50 entities

2023: 67 entities

CTBTO, DCO, DESA, DGACM, DGC, DMSPC, DOS, DPO, DPPA, DSS, ECE, ECLAC, ESCAP, ESCWA, FAO, IAEA, ICAO, IFAD, IIIM Syria, ILO, IMO, IOM, ITC, OAJ, OCHA, ODA, OHCHR, OHRLLS, OIOS, OLA, Ombudsman, OSAA, OSRSG-CAAC, OSRSG-SVC, OSRSG-VAC, UN Global Compact, UN Women, UNAIDS, UNCCD, UNCDF, UNCTAD, UNDP, UNDRR, UNEP, UNESCO, UNFCCC, UNFPA, UN-HABITAT, UNHCR, UNICC, UNICRI, UNIDIR, UNIDO, UNITAR, UNOCT, UNODC, UNOG, UNON, UNOPS, UNOV, UNRISD, UNRWA, UNSSC, UNU, UNV, UPU, WFP

### 41. UN entities that have implemented the mandatory I Know Gender course for all staffs:

2015: 14 entities

2018: 39 entities

2023: 56 entities

CTBTO, DCO, DESA, DGACM, DGC, DMSPC, DOS, DPO, DPPA, DSS, ECE, ECLAC, ESCAP, ESCWA, ICAO, IIIM Syria, IMO, IOM, ITC, OAJ, OCHA, ODA, OHCHR, OHRLLS, OIOS, OLA, Ombudsman, OSAA, OSRSG-CAAC, OSRSG-SVC, OSRSG-VAC, UN Global Compact, UN Women, UNAIDS, UNCCD, UNCTAD, UNDRR, UNEP, UNFCCC, UNFPA, UN-HABITAT, UNICRI, UNIDIR, UNIDO, UNITAR, UNOCT, UNODC, UNOG, UNON, UNOPS, UNOV, UNRISD, UNRWA, UNSSC, UNU, UPU

### 42. Total number of UN personnel enrolled in the I Know Gender course:

2021: 41,623

2022: 52,309 (32,280 via UN Women Training Center; 19,029 via other UN learning platforms)

2023: 50,967 (24,756 via UN Women Training Center; 26,211 via other UN learning platforms)

\* In total, 499,673 participants including non-UN staff since the creation of the course in 2014.

### 43. UN entities that have tailored GEEW training for senior managers during orientation:

2012: 2 entities

2018: 17 entities

2023: 24 entities

CTBTO, DCO, DGC, DOS, DPO, DPPA, DSS, ESCAP, ESCWA, IAEA, IFAD, ITC, OHCHR, OLA, Ombudsman, UN Women, UNDP, UNFPA, UNIDO, UNODC, UNOPS, UNOV, UNRISD, UNU

### 44. UN entities that have tailored GEEW training for technical staffs or programmatic staffs:

2023 (new data): 34 entities

DPO, ECA, ECLAC, ESCAP, ESCWA, FAO, IAEA, IFAD, IIIM Syria, IOM, ITC, OIOS, OSAA, OSRSG-CAAC, UN Women, UNAIDS, UNCDF, UNCTAD, UNDRR, UNEP, UNFPA, UN-HABITAT, UNHCR, UNICEF, UNIDIR, UNIDO, UNITAR, UNODC, UNOG, UNOPS, UNOV, UNU, WFP, WHO

## Indicator 16 Knowledge and Communication

### 45. UN entities that systematically document and publicly share GEEW knowledge:

2012: 18 entities

2018: 58 entities

2023: 70 entities

CTBTO, DCO, DESA, DGACM, DGC, DMSPC, DOS, DPO, DPPA, DSS, ECA, ECE, ECLAC, ESCAP, ESCWA, FAO, IAEA, ICAO, IFAD, ILO, IMO, IOM, ITC, ITU, OAJ, OCHA, ODA, OHCHR, OHRLLS, OIOS, OLA,

Ombudsman, OSAA, OSRSG-CAAC, OSRSG-SVC, OSRSG-VAC, UN Global Compact, UN Women, UNAIDS, UNCCD, UNCDF, UNCTAD, UNDP, UNDRR, UNEP, UNESCO, UNFCCC, UNFPA, UN-HABITAT, UNHCR, UNICC, UNICEF, UNICRI , UNIDIR, UNIDO, UNITAR, UNOCT, UNODC, UNOG, UNOPS, UNOV, UNRISD, UNRWA, UNSSC, UNU, UNV, UPU, WFP, WHO, WIPO

**46. UN entities that have included GEEW as an integral part of their communication plan:**

2012: 18 entities

2018: 58 entities

2023: 70 entities

CTBTO, DCO, DESA, DGACM, DGC, DMSPC, DOS, DPO, DPPA, DSS, ECA, ECE, ECLAC, ESCAP, ESCWA, FAO, IAEA, ICAO, IFAD, ILO, IMO, IOM, ITC, ITU, OAJ, OCHA, ODA, OHCHR, OHRLLS, OIOS, OLA, Ombudsman, OSAA, OSRSG-CAAC, OSRSG-SVC, OSRSG-VAC, UN Global Compact, UN Women, UNAIDS, UNCCD, UNCDF, UNCTAD, UNDP, UNDRR, UNEP, UNESCO, UNFCCC, UNFPA, UN-HABITAT, UNHCR, UNICC, UNICEF, UNICRI , UNIDIR, UNIDO, UNITAR, UNOCT, UNODC, UNOG, UNOPS, UNOV, UNRISD, UNRWA, UNSSC, UNU, UNV, UPU, WFP, WHO, WIPO

**47. UN entities that participate regularly in an inter-agency COP on GEEW:**

2012: 6 entities

2018: 37 entities

2023: 53 entities

CTBTO, DCO, DESA, DGACM, DGC, DMSPC, DOS, DPO, DPPA, DSS, ECE, ESCAP, ESCWA, FAO, IAEA, ICAO, IFAD, ITC, OCHA, ODA, OHCHR, OLA, Ombudsman, OSRSG-SVC, OSRSG-VAC, UN Global Compact, UN Women, UNAIDS, UNCCD, UNCDF, UNCTAD, UNDP, UNDRR, UNEP, UNESCO, UNFPA, UNHCR, UNICC, UNICEF, UNICRI , UNIDO, UNOCT, UNODC, UNOG, UNOPS, UNOV, UNRISD, UNSSC, UNU, UNV, WFP, WHO, WIPO

### Indicator 17 Coherence

**48. UN entities that systematically participate in inter-agency mechanisms to promote GEEW:**

2018: 20 entities

2023: 59 entities

CTBTO, DCO, DGC, DMSPC, DOS, DPO, DPPA, DSS, ECA, ECE, ESCAP, ESCWA, FAO, IAEA, IFAD, IIIM Syria, IOM, ITC, ITU, OCHA, ODA, OHCHR, OHRLLS, OIOS, OLA, Ombudsman, OSRSG-CAAC, OSRSG-SVC, OSRSG-VAC, UN Global Compact, UN Women, UNAIDS, UNCDF, UNCTAD, UNDP, UNDRR, UNEP, UNFPA, UN-HABITAT, UNHCR, UNICEF, UNICRI , UNIDIR, UNIDO, UNITAR, UNOCT, UNODC, UNOG, UNON, UNOPS, UNOV, UNRWA, UNU, UNV, UNWTO, UPU, WFP, WHO, WIPO

**49. UN entities that have participated in an UN-SWAP peer review within 5 years:**

2018: 20 entities

2023: 59 entities

CTBTO, DCO, DGC, DMSPC, DOS, DPO, DPPA, DSS, ECA, ECE, ESCAP, ESCWA, FAO, IAEA, IFAD, IIIM Syria, IOM, ITC, ITU, OCHA, ODA, OHCHR, OHRLLS, OIOS, OLA, Ombudsman, OSRSG-CAAC, OSRSG-SVC, OSRSG-VAC, UN Global Compact, UN Women, UNAIDS, UNCDF, UNCTAD, UNDP, UNDRR, UNEP, UNFPA, UN-HABITAT, UNHCR, UNICEF, UNICRI , UNIDIR, UNIDO, UNITAR, UNOCT, UNODC, UNOG, UNON, UNOPS, UNOV, UNRWA, UNU, UNV, UNWTO, UPU, WFP, WHO, WIPO

**50. UN entities that supported implementation of at least one UN-SWAP indicator in another entity:**

2018: 5 entities

2023: 16 entities

CTBTO, DMSPC, ESCAP, ESCWA, IAEA, IFAD, OHCHR, UN Women, UNDP, UNFPA, UNICEF, UNIDIR, UNODC, UNOPS, UNOV, WIPO