



Agenda

UN-SWAP 2.0 Annual Conference 2022

15-17 November, 8am-12pm EDT

[Registration link](#)

DAY 1: 15 November 2022

7:50 – 8:00 AM Come and Check Your Video/ Sound

8:00 – 8:30 AM

Opening Session

Opening Remarks by Anita Bhatia, Assistant Secretary-General and Deputy Executive Director for Resource Management, Sustainability and Partnerships, UN Women

Opening Remarks by Nafissatou Diop, Chief of Gender and Human Rights Branch, UNFPA

Welcome by Aparna Mehrotra, Director UN System Coordination Division, UN Women

Getting to Know Each Other by Leslie Groves, Senior Consultant, UN Women

8:30 – 9:30 AM

UN-SWAP Performance: Past and Future

Overview of system-wide performance, including identification of emerging demand to accelerate and propel progress, with discussion in breakout rooms

Priya Alvarez, UN Coordination Advisor, UN Women

9:30 – 9:45 AM

15 min Comfort Break

9:45 – 10:45 AM

Entity Pitch: Promotion of Harmonized Products on GEWE

Invited entities will showcase their products, programmes or methodologies that are deemed feasible for cross-agency adoption or collaboration. The purpose is to promote harmonized products across the system and to avoid parallel efforts.

1. **UN Secretariat** - Taeko Shioiri, Senior Programme Management Officer
2. **IAEA** - Rachel Loper, Gender Equality, Diversity and Inclusion Officer
3. **UNRISD** - Francisco Cos-Montiel, Senior Research Coordinator
4. **UNEP** - Janet Macharia, Head of Gender and Social Safeguards Unit
5. **ITC** - Hannah Reinl, Ass. Programme Officer, Gender Equality, Diversity and Inclusion & Wathira Mbage, Racial and Geographical Diversity Focal Point
6. **UNHCR** - Julianne Di Nenna, Sr Inclusion & Diversity Officer
7. **FAO** - Johanna Schmidt, Gender Specialist

10:45 – 11:00 AM

15 min Wellbeing Moment

11:00 – 11:50 AM
(breakout rooms)

Seeking Solutions Together

Parallel session for in-depth exchange on solutions for some long-standing challenges. Topics are selected from conference planning survey and entity feedback throughout the 2021 review cycle.

Solution 1: How to navigate the shifting trends in gender architecture

There is an emerging trend that the gender offices are given more cross-cutting responsibilities to cover broader diversity and inclusion issues. How do we cope with this changing environment under limited resources? Some entities will share their proposals.

Top rated in the conference planning survey (69%)

1. **UNU** - Johanna Riha, Research Fellow of International Institute for Global Health; Sagri Singh, Chief Gender and Health
2. **UN-Habitat** – Angela Mwai, Chief of the Human Rights and Social Inclusion
3. **UNDP** – Jesus Sanchez Mugica, Gender Specialist and Programme Coordinator
4. **UN Women** – Priya Alvarez, UN Coordination Advisor (moderator)

Solution 2: How to enable gender-transformative programming

UN-SWAP introduced a focus on “transformative results” in performance indicators 1 and 3 since 2018. Reporting entities expressed difficulties in defining, implementing and tracking transformative results. Two entities are invited to share the approach adopted in pursuing gender-transformative programmes in the organization.

Top rated in the conference planning survey (51%)

1. **ESCWA** – Mehrnaz Elawady, Cluster Leader, Gender Justice, Population and Inclusive Development
2. **UNICEF** – Rosanne Wong, Gender Planning and Programme Specialist
3. **UNOCT** – Sara Negrao, Gender Adviser (moderator)

11:50 AM – 12:00 PM **Wrap Up of the Day**

DAY 2: 16 November 2022

7:50 – 8:00 AM Come and Check Your Video/ Sound

8:00 – 9:15 AM

UN-SWAP as an effective corporate tool to promote GEWE

Over the years, UN-SWAP focal points have been using UN-SWAP as a tool to fulfill their respective roles within the entity. Today we invite some entities to share successful examples on how to leverage UN-SWAP at the entity level.

1. **CEB Finance and Budget Network (FBN)** - Odette Anthoo, Senior Consultant for the CEB Secretariat
2. **WFP** - Baton Osmani, Programme Advisor
3. **UNFPA** - Leyla Sharafi, Senior Advisor
4. **UN Women** - Leslie Groves, Senior Consultant (moderator)

9:15 – 9:30 AM 15 min Coffee Break

9:30 – 10:30 AM

Inspirational Talk – Fireside with Seth Godin

Hearing from world-renowned leaders. This year we invite [Seth Godin](#) to talk about [creativity and leadership](#).

Seth is an entrepreneur, best-selling author, and speaker. In addition to launching one of the most popular blogs in the world, he has written 20 best-selling books, and most of all, he considers himself, first and foremost, a teacher.

10:30 – 10:45 AM

15 min Wellbeing Moment

10:45 – 11:45 AM
(breakout rooms)

UN-SWAP indicators that most colleagues want to talk about

Parallel sessions for in-depth exchange on selected indicators based on the conference planning survey, and entity feedback throughout the 2021 review cycle. What can be learned from each other to improve performance on these indicators?

Parallel 1: PI 8. Making the Gender-Responsive Performance everyone's business

How to integrate GEWE in all aspects of the staff member's work remains challenging for many entities, e.g., how to incentivize everyone in carrying out gender-responsive activities, what measures and tools are available to meaningfully include GEWE into performance appraisals. We invite some entities to share their successful practices.

** Top rated in the conference planning survey (51%)*

1. **UNAIDS** – Dipa Sinha, Chief, Staff Development and Performance
2. **DMSPC** – Hong Kwon, Chief, Strategic Talent Management Service
3. **UNOPS** - Elyse Ruest-Archambault, HR Specialist - Diversity and Inclusion

Parallel 2: PI 14 & 15. Enhancing the Gender Capacity in the UN System

Key pain points with the achievement of indicators 14 and 15 are related to the lack of resources and expertise in developing mature gender capacity development plan and the senior management training. We invite ITC and UNDP to share their resources available in this regard with the hope of further inter-agency adoption/collaboration.

**Top rated in the conference planning survey (49%)*

1. **ITC** – Joanne Land-Kazlauskas, Gender Equality, Diversity and Inclusion Consultant
2. **UNDP** – Andrea Balzano, Gender Specialist
3. **UN Women** – Lucy Ferguson, Senior Consultant (moderator)

11:45 AM – 12:00 PM

Wrap Up of the Day & vote for the topics on Day 3 Open Space Session

DAY 3: 17 November

7:50 – 8:00 AM

Come and Check Your Video/ Sound

8:00 – 9:00 AM

Using behavioural science to facilitate transformative change for gender equality

** Top rated in the conference planning survey (78%)*

Ana María Rojas Méndez & Tasmia Rahman, Economists

[eMBeD](#), the Mind Behavior and Development team, Poverty and Equity Global Practice, World Bank

UN Women - Leslie Groves, Senior Consultant (moderator)

9:00 – 09:10 AM	10 min Comfort Break
09:10 – 09:50 AM (breakout rooms)	<p>Open Space Session</p> <p>Based on the nomination and votes, participants can gather in different breakout rooms on topics of common interest.</p>
09:50 – 09:55 AM	5 min Break
09:55 – 10:15 AM	<p>Prepare for the next UN-SWAP Reporting Cycle</p> <p>Introduce timelines, resources, and communication channels for the upcoming business cycle, UN-SWAP Secretariat, UN Women</p>
10:15 – 11:00 AM	<p>System wide reporting on gender-related SDG results / indicators</p> <ol style="list-style-type: none"> 1. UN Women – Ginette Azcona, Research and Data Specialist 2. UN Women – Tony Beck, Senior Consultant
11:10 – 11:45 AM	<p>Fireside with experienced UN-SWAP focal points</p> <ol style="list-style-type: none"> 1. ITC – Michelle Khodara, Head of HR policy, Gender Unit Coordinator and Gender Focal Point 2. UNIDO - Hedda Femundsenden, former Gender Coordinator 3. UN Women - Leslie Groves, Senior Consultant (moderator) <p>Closing Remarks by Aparna Mehrotra, Director UN System Coordination Division</p>
11:45 – 11:50 AM	Wrap Up and Next Steps