

# UNIDO GENDER COMPLIANCE AND MARKER FORM

Effective as of January 2021

PROJECT INFORMATION			
SAP #:		Project Manager:	
Project Name:		Reviewing Gender Focal Point:	

Gender Marker <sup>1</sup>		Required minimum criteria to be met
0	No expected contribution to gender equality	1+ Based on the gender analysis conducted, project manager confirms that gender considerations are not relevant and the project adopts a "do-no-harm approach". <sup>2</sup>
1	Limited expected contribution to gender equality	1+2+3
2A	Significant expected contribution to gender equality	1+2+3+4+5+6
2B	Gender equality and/or the empowerment of women (GEEW) is the main focus	1+2+3+4+5+6+7

TO BE COMPLETED BY PROJECT MANAGER – once complete please send together with Project Document to <a href="mailto:gender-coordinator@unido.org">gender-coordinator@unido.org</a>					
#	Technical Cooperation Projects/Programmes	Country Programmes and PCPs	Normative and Convening Projects	YES	Comments/evidence: (Mandatory where box is checked)
<b>Criteria to be met (may still be considered fulfilled if a firm commitment to include them in the inception phase is present in the project document):</b>					
1	A gender analysis <sup>3</sup> relevant to the technical field, sector of implementation, and to the target groups is conducted.	A gender analysis <sup>2</sup> that is aligned with gender-related parts of the UNSDCF Common Country Analysis is conducted.	A gender analysis <sup>2</sup> identifying the differences in norms, roles and relations between men and women relevant to the subject is conducted.		
2	The design of the project/programme is informed by the gender analysis.	The design of the CP/PCP is informed by the gender analysis and is aligned with gender-related parts of the UNSDCF, as applicable.	The design of the product, such as concept and background notes and event programmes, are informed by the gender analysis. Events organized under the project commits to complying with UNIDO AI/2020/03 "Equal representation of women: UNIDO's policy on panel parity".		



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3	Data and indicators are disaggregated by gender/sex where applicable. The project/programme plans to address possible relevant data gaps in its inception phase.	Data and indicators are disaggregated by gender/sex where applicable, and the CP/PCP plans to address possible relevant data gaps during implementation.	Data and indicators are disaggregated by gender/sex where applicable (event participants, research subjects, policy target groups etc.). In case of a research product, possible relevant data gaps will be addressed during research conduct.		
4	The results framework (i.e. logframe, theory of change, Bennett Hierarchy) includes gender-specific indicators, baselines and targets to track outcomes/impact.	The results framework (i.e. logframe, theory of change, Bennett Hierarchy) includes a specific causal linkage from outputs/components to gender-responsive outcomes/impacts.	The results framework (i.e. logframe, theory of change, Bennett Hierarchy) includes gender-specific indicators, baselines and targets to track outcomes/impact.		
5	The monitoring and evaluation framework of the project/programme is designed to report on the gender equality and women's empowerment results.	The CP/PCP's monitoring and governance mechanism requires at least one Gender Focal Point and/or gender expert among its members, whose responsibilities include coordinating and mainstreaming, in close collaboration with the UNIDO Gender Office, gender issues across the CP/PCP and into projects implemented thereunder.	The project document commits to monitoring and reporting on qualitative and/or quantitative gender-related results, e.g. reactions from target groups, gender-responsiveness of final product etc., where possible.		
6	There is at least one gender-specific <sup>4</sup> output OR gender is mainstreamed across a number of outputs, backed by gender-specific activities and indicators.	There is at least one gender-specific vertical or horizontal component of the CP/PCP that contributes to the overall objective of the programme.	There is at least one gender-specific output (dedicated chapter, section, session etc.) OR gender is mainstreamed across a number of outputs, backed by gender-specific activities and indicators.		
7	The principal objective of the project/programme is to advance GEEW.	The immediate objective of the CP/PCP includes GEEW and all components of the programme are sufficiently gender-mainstreamed.	The principal objective is to advance policy development or knowledge generation on GEEW and to provide recommendations on how to reduce gender-based inequalities as it relates to ISID.		



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TO BE COMPLETED BY GENDER FOCAL POINT				
FINAL GENDER MARKER ASSIGNMENT	0	1	2A	2B

## GENDER FOCAL POINT CLEARING COMMENT:

<sup>1</sup> All projects/programmes' gender marker rating at the time of the design and approval can be revised during inception or implementation. Especially for CP/PCPs, a 2B rating might only be possible after all components are fully operational.

<sup>2</sup> UNIDO's 2020-2023 Gender Strategy aims to increase portion of 2a and 2b projects to 45% by 2023, while eliminating the Gender Marker 0 projects. As such, please also note that for CPs/PCPs and large programmes a Gender Marker 0 will not be accepted. "Do-no-harm" approach means that the project/programme does not perpetuate existing gender inequalities.

<sup>3</sup> Please see the [UNIDO Gender Mainstreaming Guide](#) for further information on gender analysis, examples and guidance on how to design gender-responsive and gender-transformative projects and programmes.

<sup>4</sup> Gender-specific: Intentionally targeting a specific group of women or men to achieve certain policy or programme goals or meeting certain needs, or an output that specifically addresses the root causes of gender inequality (e.g. sensitization on gender issues).

